



INCUMBENT WORKER TRAINING



INCUMBENT WORKER TRAINING (IWT) IS A WORK-BASED, BUSINESS-SPONSORED TRAINING MODEL DESIGNED TO ASSIST WORKERS IN OBTAINING SKILLS NECESSARY TO RETAIN EMPLOYMENT THAT WILL RESULT IN LAYOFF AVERSION, CAREER PATHWAYS AND/OR INCOME MOBILITY. THE MODEL IS INTENDED TO AVERT LAYOFFS AND MAINTAIN A QUALITY WORKFORCE.

Business Eligibility

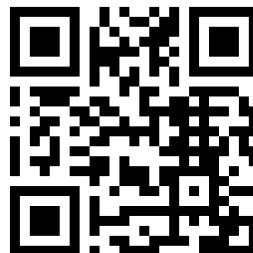
- Need for upskilling employees in a competitive, in-demand high growth industry
- Must meet cost-sharing requirements
- Business is either non-profit or private entity
- Be in operation for at least 12 months
- Current in all federal, state and local tax obligations
- Training must be utilized as part of a career pathways strategy and/or layoff aversion

Incumbent Worker Eligibility

- At least 18 years old
- Males must be registered with Selective Service
- Must meet the Fair Labor and Standards requirement for employee-employer relationship
- Must have established employment with employer requesting IWT for 6 months or more

READY TO GET STARTED?

For questions, call (714) 480-2963 or e-mail
BusinessSolutions@OCWorkforceSolutions.com



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