



INCUMBENT WORKER TRAINING



INCUMBENT WORKER TRAINING (IWT) IS A WORK-BASED, BUSINESS-SPONSORED TRAINING MODEL DESIGNED TO ASSIST WORKERS IN OBTAINING SKILLS NECESSARY TO RETAIN EMPLOYMENT THAT WILL RESULT IN LAYOFF AVERSION, CAREER PATHWAYS AND/OR INCOME MOBILITY. THE MODEL IS INTENDED TO AVERT LAYOFFS AND MAINTAIN A QUALITY WORKFORCE.

Business Eligibility

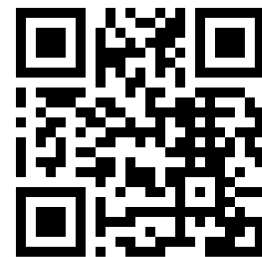
- Need for upskilling employees in a competitive, in-demand high growth industry
- Must meet cost-sharing requirements
- Business is either non-profit or private entity
- Be in operation for at least 12 months
- Current in all federal, state and local tax obligations
- Training must be utilized as part of a career pathways strategy and/or layoff aversion

Incumbent Worker Eligibility

- At least 18 years old
- Males must be registered with Selective Service
- Must meet the Fair Labor and Standards requirement for employee-employer relationship
- Must have established employment with employer requesting IWT for 6 months or more

READY TO GET STARTED?

For questions, call (714) 480-2963 or e-mail BusinessSolutions@OCWorkforceSolutions.com



This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. If you need special assistance to participate in this program, please call 714-480-6500. TDD/TTY users, please call the California Relay Service at (800) 735-2922 or 711. Please call 48 hours in advance to allow reasonable arrangements to be made to ensure accessibility to this program.